



Memo

To: Chief Executive Officer
Each Regional Executive Officer
Each National Director
Each Assistant National Director HR
Each Assistant Chief Finance Officer
Each Hospital Group CEO
Each Hospital Group Director of HR
Each Chief Officer CHO
Each Head of HR CHO
Head of HR, PCRS
Each CEO Section 38 Agencies
Each HR Manager Section 38 Agencies
Each Employee Relations Manager
Each Group Director of Nursing & Midwifery
Each Group Director of Midwifery
Each Clinical Director
Director National Ambulance Service

From: Anne Marie Hoey, Chief People Officer

Date: 25th April 2024

Subject: HR Memo 023/2024 - New Grade Codes

Dear Colleagues,

The Department of Health have sanctioned the creation of the following grades which are to be used to both accurately record and report this staff cohort and for the purposes of subsequent financial allocation, specifically related to this cadre of staff.

Grade Code Name:	Grade Code:	Staff Category:	Pay Scale:
Speech & Language Therapy Adaptation	3280	Health & Social Care Professionals	The salary scale for the post is (01/01/2024): €36,450
Dietetics Adaptation	3281	Health & Social Care Professionals	The salary scale for the post is (01/01/2024): €36,450

Medical Science Adaptation	3282	Health & Social Care Professionals	The salary scale for the post is (01/01/2024): €34,914
Occupational Therapy Adaptation	3283	Health & Social Care Professionals	The salary scale for the post is (01/01/2024): €36,450
Physiotherapy Adaptation	3284	Health & Social Care Professionals	The salary scale for the post is (01/01/2024): €36,450
Podiatry Adaptation	3285	Health & Social Care Professionals	The salary scale for the post is (01/01/2024): €36,450
Radiation Therapy Adaptation	3286	Health & Social Care Professionals	The salary scale for the post is (01/01/2024): €35,983
Radiography Adaptation	3287	Health & Social Care Professionals	The salary scale for the post is (01/01/2024): €35,983
Social Work Adaptation	3288	Health & Social Care Professionals	The salary scale for the post is (01/01/2024): €41,135
Psychology Trainee, Counselling	3670	Health & Social Care Professionals	The salary scale for the post is (01/01/2024): €42,548 - €44,716 - €48,441
Psychology Trainee, Educational	3671	Health & Social Care Professionals	The salary scale for the post is (01/01/2024): €42,548 - €44,716 - €48,441

To note for SAP sites, confirmation has been received from SAP Centre of Excellence that the new grade codes are now available for use on SAP.

General queries in relation to these grade codes should be directed to: Strategic Workforce Planning & Intelligence, National HR. **Email:** workforcedata@hse.ie

Queries in relation to Terms & Conditions of employment should be directed to: HSE National Employee Relations. **Email:** info.t@hse.ie

Yours Sincerely



Anne Marie Hoey
Chief People Officer