



Memo

To: Chief Executive Officer
Each Regional Executive Officer
Each National Director
Each Assistant National Director HR
Each Assistant Chief Finance Officer
Each Hospital Group CEO
Each Hospital Group Director of HR
Each Chief Officer CHO
Each Head of HR CHO
Head of HR, PCRS
Each CEO Section 38 Agencies
Each HR Manager Section 38 Agencies
Each Employee Relations Manager
Each Group Director of Nursing & Midwifery
Each Group Director of Midwifery
Each Clinical Director
Director National Ambulance Service

From: Anne Marie Hoey, Chief People Officer

Date: 25th July 2024

Subject: HR Memo 038/2024 – New Grade Codes

Dear Colleagues,

The Department of Health have sanctioned the creation of the following grades which are to be used to both accurately record and report this staff cohort and for the purposes of subsequent financial allocation, specifically related to this cadre of staff.

This memo and content within supersedes **HR Memo 035/2024** issued on 18th July 2024.

Grade Title	Pharmacist Executive Manager, Deputy
Grade Code:	3240
Staff Category:	Health & Social Care Professionals
Pay Scale:	The salary scale for the post is (01/06/2024):€91,417 - €95,753 - €97,453 - €99,803 - €102,410 - €105,067

Grade Title	Pharmacist, Advanced Specialist
Grade Code:	3250
Staff Category:	Health & Social Care Professionals
Pay Scale:	The salary scale for the post is (01/06/2024):€78,748 - €79,494 - €81,434 - €83,445 - €85,398 - €87,391 - €90,275 - €93,255 LSI

Grade Title	National Director, Head of Strategic Infrastructure Capital Delivery
Grade Code:	0068
Staff Category:	Management & Administrative
Pay Scale:	The salary scale for the post is (01/06/2024): €207,207

Grade Title	National Director, Access and Integration
Grade Code:	0065
Staff Category:	Management & Administrative
Pay Scale:	The salary scale for the post is (01/06/2024): €190,151

Yours Sincerely



Anne Marie Hoey
Chief People Officer